

Declaration on Implementing the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Our institution, the Szechenyi Istvan University (H-9026 Győr, Egyetem tér 1. Hungary) agrees that for the development of both Europe and Hungary it is of utmost importance

- to train researchers, develop their careers, enhance interdisciplinary and international mobility especially in branches where there is a lack of researchers,
- to encourage experienced researchers to share their knowledge with their younger colleagues,
- to increase the number of female participants in scientific research,
- to dismantle existing barriers hindering international and interdisciplinary research,
- to enhance researchers' mobility by recognising their research mobility careers and providing opportunities for professional development.¹

We acknowledge

- that the lack of mobility, the small research groups and the low number of young graduates with a degree in engineering and sciences may form an obstacle to development,
- that more favourable and spectacular career prospects may encourage more young people to start building their career in the field of research;¹

We acknowledge that Hungary plays an important role in

- creating an attractive, open and sustainable labour market for European researchers,
- implementing an efficient, transparent recruitment system in compliance with other countries.

Therefore, we declare

- to take all the necessary steps to implement the ideas drawn up in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers;
- to take advantage of the European (<http://ec.europa.eu/euraxess/>) and the National Portal for Researchers (<http://euraxess-hungary.hu>) to advertise the vacancies for researchers in our institution.

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¹ HL L 251 67/75 2005.03.22 (7)